

May 26, 2025

To Whom It May Concern

Tosei Corporation
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Securities code: 8923 (Tokyo Stock Exchange, Prime Market)
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Notice of Organizational and Personnel Changes

We hereby announce that we have decided to implement the following organizational and personnel changes effective June 1, 2025.

1. Organizational Changes

Basic strategy of our medium-term management plan “Further Evolution 2026,” we are committed strengthen sustainability promotion and disclosure system, and we will continue to aim establish and penetrate the Tosei brand. In order to enhance these measures, we will newly establish Corporate Planning Department and relocate Investor Relations Section and Public Relations・Sustainability Promotion Section from Corporate Management Department to Corporate Planning Department.

2. Personnel Changes

The Personnel Changes effective June 1, 2025 as a result of Organizational Changes are listed below.

①Executive Officer Personnel Changes

Name	New post	Old post
Nobuto Fujiwara	Managing Executive Officer in charge of Corporate Planning Department and Corporate Management Department	Managing Executive Officer in charge of Corporate Management Department

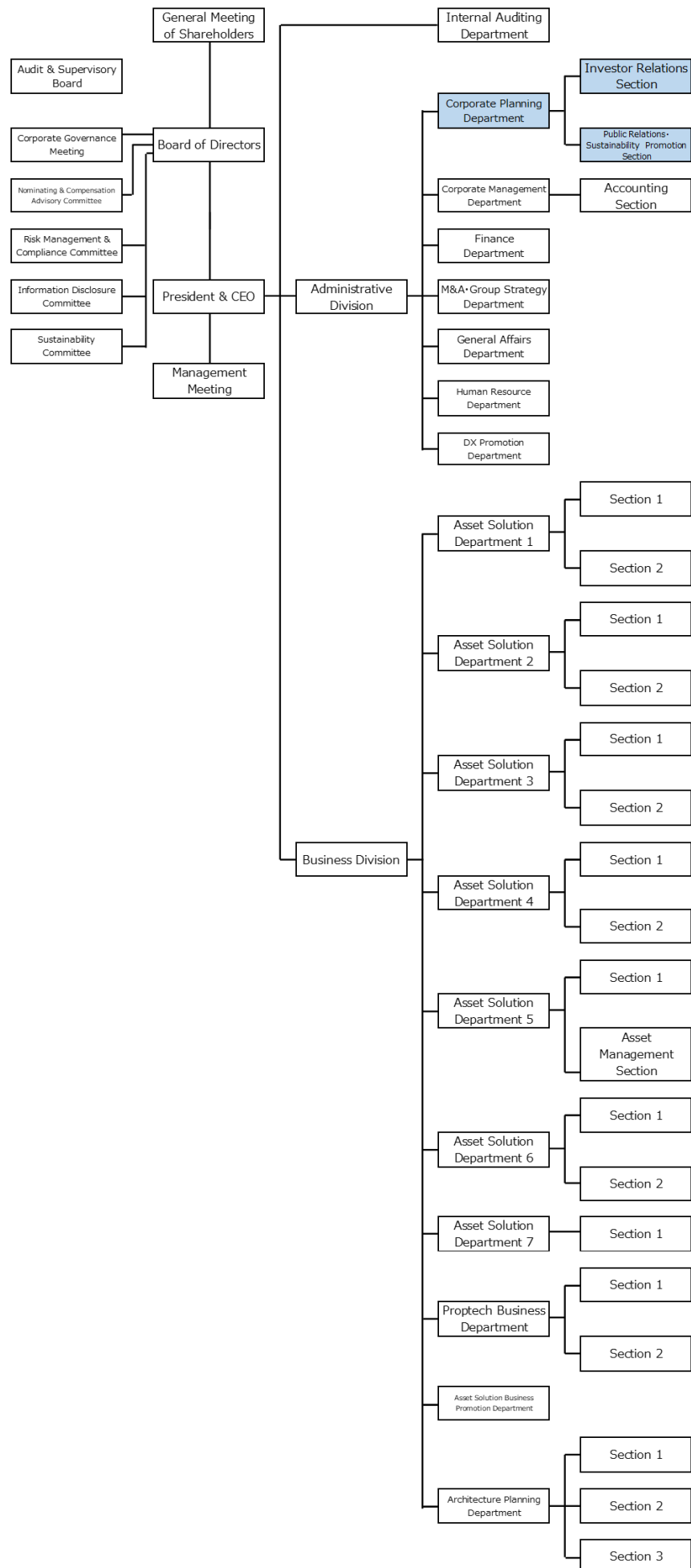
②General Manager Personnel Changes

Name	New post	Old post
Amane Sakamoto	General Manager of Corporate Planning Department	Advisor of Corporate Management Department

③Other Personnel Changes

Name	New post	Old post
Eriko Katayama	Head of Investor Relations Section, Corporate Planning Department	Head of Investor Relations Section, Corporate Management Department
Tomoko Nakajima	Head of Public Relations・Sustainability Promotion Section, Corporate Planning Department	Head of Public Relations・Sustainability Promotion Section, Corporate Management Department

New Organization Chart (as of June 1, 2025)



Old Organization Chart

