

TOSEI CORPORATION  
March 21, 2025

## Notice Regarding Certified as a 2025 Outstanding Organization of KENKO Investment for Health (Large Enterprise Category)

Tosei Corporation (Head office: Minato-ku, Tokyo; President and CEO: Seiichiro Yamaguchi; Securities code: 8923, “the Company” hereafter) is pleased to announce that it has been certified as a 2025 Outstanding Organization of KENKO Investment for Health (Large Enterprise Category) by Japan’s Ministry of Economy, Trade and Industry and the Nippon Kenko Kaigi\*.



Recognition of Outstanding Organizations of KENKO Investment for Health is a program to recognize corporations, including large corporations and small and medium-sized enterprises, that practice particularly excellent health management, based on their efforts to address local health issues and the promotion of health promoted by Nippon Kenko Kaigi.

We have established the “Tosei Group Health & Productivity Management Policy” and regard employees’ health and safety as a key management issue, build a workplace environment that inspires employees to work energetically, and take measures proactively to maintain and promote their health.

### 【Main Initiatives】

- Human Rights Policy and Health & Productivity Management Policy and Declaration are made public to introduce our basic stance and main initiative
- Implementation rate of regular health checkups and stress check for past 3 years: 100%
- Conducted “health seminars” on Dietary Habits and “health measurement session” by public health nurses and “relaxation seminars” with yoga instructors
- Provide financial assistance for gynecological examinations and medical examinations, as well as allowing outing for medical checkups during working hours
- Introduced “anniversary leave,” which allows employees to take a day of paid leave once a year on an anniversary date they voluntarily set
- Introduced flextime and other measures to achieve more flexible work styles
- Validate results of Employee Satisfaction Survey and stress checks, and monitor improvements in employee engagement and stress reactions
- Regular dissemination of health-related information

We will continue to promote a healthy and safe workplace to enhance the physical and mental health of our employees.

\*Nippon Kenko Kaigi is an organization formed by private organizations with the full support of the government to carry out effective activities to extend the health life expectancy of each and every citizen and to provide appropriate medical care in Japan, where the birthrate is declining and the population is aging rapidly. It aims to realize concrete measures in the workplace and in the community through the cooperation of private organizations such as business groups, medical groups, and insurers, as well as local government.

## < Tosei Corporation Corporate Data >

Company name: Tosei Corporation

<https://www.toseicorp.co.jp/english/>

President and CEO: Seiichiro Yamaguchi

Address: Tamachi Tosei Bldg., 4-5-4 Shibaura, Minato-ku, Tokyo

Business: Revitalization, Development, Rental, Fund and Consulting,

Property Management, Hotel

### Contact

Public Relations/Sustainability Promotion Section

Corporate Management Department

Tosei Corporation

Tel: +81-3-5439-8807

E-mail: pr-tosei@toseicorp.co.jp