

Note: This English document has been translated from the Japanese original for reference purposes only.

[Translation]

February 26, 2026

To Whom It May Concern

Tosei Corporation
President and CEO: Seiichiro Yamaguchi
Securities code: 8923 (Tokyo Stock Exchange, Prime Market)
Securities code: S2D (Singapore Exchange, MainBoard)
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Notice of Personnel Changes of Executive Officer

We hereby announce that our Board of Directors, at a meeting held on February 26, 2025, passed the following resolution regarding personnel changes effective March 1, 2026.

Name	New Position	current position
Ryoji Nishimoto	Senior Executive Officer, Deputy Chief of Business Division in charge of Asset Solution Department 6	Managing Executive Officer, Deputy Chief of Business Division in charge of Asset Solution Department 1 and Asset Solution Department 6
Toshiya Tatebayashi	Executive Officer in charge of Asset Solution Department 1 and General Manager of Asset Solution Department 1	General Manager of Asset Solution Department 1
Fumio Ishida	Executive Officer in charge of Asset Solution Department 3 and General Manager of Asset Solution Department 3	General Manager of Asset Solution Department 3
Koichi Tachibana	Executive Officer in charge of Finance Department and General Manager of Finance Department	General Manager of Finance Department

End