

【To whom it may concern】

TOSEI CORPORATION  
March 21, 2024

## Release of Information Regarding TOSEI certified on the “Health and Productivity Management Organization”

TOSEI CORPORATION (Head Office: Minato-ku, Tokyo; President and CEO: Seiichiro Yamaguchi; Securities Code: 8923) (the “TOSEI”) is pleased to announce that, on March 21, we released information regarding TOSEI certified by Japan’s Ministry of Economy, Trade and Industry and the Nippon Kenko Kaigi (\*) as a “Health and Productivity Management Organization” following 2023.



The Certification System for “Health and Productivity Management Organization” is a systems to recognize corporations, including large corporations and small and medium-sized enterprises, that practice particularly excellent health management, based on their efforts to address local health issues and the promotion of health promoted by Nippon Kenko Kaigi.

We have established the “Tosei Group Health & Productivity Management Policy” and regard employees’ health and safety as a key management issue, build a workplace environment that inspires employees to work energetically, and take measures proactively to maintain and promote their health.

### 【Main Initiatives】

- Human Rights Policy and Health & Productivity Management Policy and Declaration are made public to introduce our basic stance and main initiative
- Implementation rate of regular health checkups and stress check for past 3 years: 100%
- Conducted “health seminars” on Dietary Habits and “health measurement session” by public health nurses and “relaxation seminars” with yoga instructors
- Provides financial assistance for gynecological examinations and medical examinations, as well as allowing outing for medical checkups during working hours
- Introduced “anniversary leave,” which allows employees to take a day of paid leave once a year on an anniversary date they voluntarily set
- Validate results of Employee Satisfaction Survey and stress checks, and monitor improvements in employee engagement and stress reactions
- Regular dissemination of health-related information

We will continue to promote a healthy and safe workplace to enhance the physical and mental health of our employees.

\*Nippon Kenko Kaigi is an organization formed by private organizations with the full support of the government to carry out effective activities to extend the health life expectancy of each and every citizen and to provide appropriate medical care in Japan, where the birthrate is declining and the population is aging rapidly. It aims to realize concrete measures in the workplace and in the community through the cooperation of private organizations such as business groups, medical groups, and insurers, as well as local government.

< TOSEI CORPORATION Corporate Data > (As of the end of November 2023)

Company Name: TOSEI CORPORATION  
<https://www.toseicorp.co.jp/english/>  
President and CEO: Seiichiro Yamaguchi  
Address: Tamachi Tosei Bldg., 4-5-4 Shibaura, Minato-ku, Tokyo  
Capital: 6.6 billion yen  
Employees: 727 (consolidated); 268 (non-consolidated)  
Business Fields: Revitalization; Development; Rental; Funds and  
Consulting; Property Management; Hotels

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